

United States Army

MOS Mapping Guide

Pictured: Patrick Donnelly, WM Route Manager, Specialist, U.S. Army Veteran



ARMY MOS	WM HOT JOB TITLE
12B	Driver, Heavy Equipment Operator, Route Supervisor or Optimization Leader (E6 or higher)
12N	Landfill Manager
12P	Plant Maintenance Mechanic
12Q	Plant Maintenance Mechanic
12R	Plant Maintenance Mechanic
15 B/D/FG/H/J/M/ N/Q/R/S/T/U/V/Y	Mechanic/Technician, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
88M	Professional Driver OR Route Manager (E5 or higher)
91A	Technician (Mechanic) OR Heavy Equipment Mechanic, Shop/Mechanic Supervisor (E6 or higher)
91B	Mechanic/Technician, Plant Maintenance, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
91C	Mechanic/Technician, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
91D	Mechanic/Technician, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
91H	Technician (Mechanic), Shop/Mechanic Supervisor (E6 or higher)
91L	Mechanic/Technician, Plant Maintenance, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
91M	Mechanic/Technician, Plant Maintenance, Plant Maintenance, Shop/Mechanic Supervisor (E6 or higher)
92F	Driver or Route Manager (E5 or higher)
94 A/D/F/M/P/ R/S/T	Plant Maintenance Mechanic, Mechanic/Technician, Shop/Mechanic Supervisor (E5 or higher)

NOTE: If you do not see your Military Occupation Code (MOC) listed in this document, that does not mean you are not a fit for a career with WM. This list is a sample of military career fields that translate to specific positions at WM. There are other military career fields that will translate so please visit [Careers.wm.com](https://careers.wm.com) to review our opportunities and complete your online application.

As an EEO/Affirmative Action Employer, all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, or veteran status.

**For a full list of
MOS mapped
roles, scan here:**

