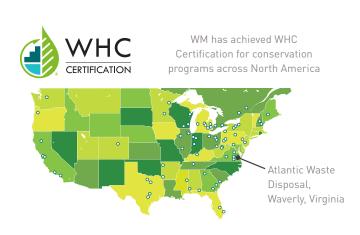


For more than 30 years, WM has partnered with WHC (Wildlife Habitat Council) to enhance and protect thousands of acres to support sustainability programs, biodiversity initiatives and environmental education. By transforming land into certified wildlife habitats, WM is helping communities thrive. At Atlantic Waste Disposal in Waverly, Virginia, employees actively manage conservation projects focused on birds, bats and wetlands. **The conservation program at Atlantic Waste Disposal has been WHC-certified since 2010.** 

## PRACTICES AND IMPACTS

- Four nest boxes were installed near grasslands to provide nesting habitat for eastern bluebirds.
- Two multi-unit nest boxes were installed near grasslands and wetlands habitats to provide nesting habitat for purple martins.
- Bat houses were placed near a wetlands
  habitat that supports night-flying insects by
  providing artificial roosting habitat and foraging
  opportunities for native Virginia bats.
- The team monitors nest boxes and bat houses at least monthly to check for occupancy and ascertain whether repairs or other maintenance is needed.
- Invasive bird species such as European starlings and house sparrows are removed from bluebird and purple martin nest boxes when found.
- Catch-and-release fishing events for employees are held at the fishing pond during the spring, summer and fall months.



## **CONSERVATION PROJECTS**



## AVIAN

Bluebird, Purple Martin



BATS Bats



## **RESOURCES**

sustainability.wm.com

