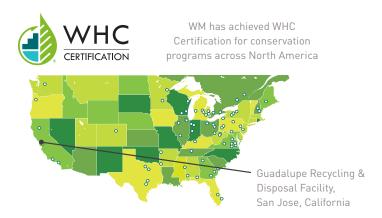


For more than 30 years, WM has partnered with WHC (Wildlife Habitat Council) to enhance and protect thousands of acres to support sustainability programs, biodiversity initiatives and environmental education. By transforming land into certified wildlife habitats, WM is helping communities thrive. At Guadalupe Recycling & Disposal Facility in San Jose, California, employees actively manage conservation projects focused on landscaped habitats. **The conservation program at Guadalupe Recycling & Disposal Facility has been WHC-certified since 2009.** 

## PRACTICES AND IMPACTS

- Monitoring data is collected on plant bloom time and survival rate to ensure there are plants to provide nectar and food to wildlife year-round.
- To support their goal of providing native nectar sources to pollinators, the team has at least one species of native plant blooming in 10 out of the 12 months of the year.
- The team uses adaptive management from data collected to protect their plants from browsing by deer.



## **CONSERVATION PROJECTS**



**RESOURCES** 

sustainability.wm.com

